

It's been over a year since I sent out any links I found useful. That doesn't mean I haven't found any in the meantime, I just didn't find the time!

## Learning Styles

You can download a free manual about David Kolb's learning styles for free. You'll have to scroll down to "Support Material". There are also two other articles on experiential learning and developing teams which are downloadable in PDF format.

[http://www.hayresourcesdirect.haygroup.com/Learning\\_Self-Development/Assessments\\_Surveys/Learning\\_Style\\_Inventory/Overview.asp?qclid=CJ-ty\\_6NjYgCFSLyXgodljXvAQ](http://www.hayresourcesdirect.haygroup.com/Learning_Self-Development/Assessments_Surveys/Learning_Style_Inventory/Overview.asp?qclid=CJ-ty_6NjYgCFSLyXgodljXvAQ)

## Research

You can research a topic or person on <http://www.answers.com/>. I found information that I wasn't able to get through Google.

## Presentation Skills / Rhetoric

This is a collection of speeches which can be used as examples for presentations:  
<http://www.americanrhetoric.com/>

## Managing Change

One of my customers uses the Four Room Apartment of Change model developed by Claes Janssen as a basis to explain how people engage change, the phases they go through, how productive they are and some strategies you can use to move people effectively through the stages. This has become so ingrained with them that everyone speaks of the staff they manage in terms of which room they are currently in. It has created a whole mind set within the global company. (This site is from MIT and also has numerous other topics to view.)  
[http://web.mit.edu/hr/oed/learn/change/art\\_four\\_room.html](http://web.mit.edu/hr/oed/learn/change/art_four_room.html)